TAMWORTH BOROUGH COUNCIL INTERNAL AUDIT COUNTER FRAUD WORK PLAN 2012/13

CREATING AN ANTI-FRAUD CULTURE			
OBJECTIVE	RISK	PROGRESS	
To build an anti-fraud culture through the adoption of various measures to promote counter fraud awareness by:	1. Failure to make staff, members and the public aware that their suspicions will be treated confidentially, objectively and professionally.		
a) Roll out of the e learning package on governance (includes counter fraud & whistleblowing)		Minor adjustments required prior to roll out – Nov 2012	
 b) Provide drop in sessions (if required) to staff and members 		As required	
c) Continue to make available counter fraud strategies/policies on the intranet/website		Completed – new versions on website and intranet	
	RESOURCE (DAYS)	5	

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OBJECTIVE	RISK	PROGRESS
Review communications so that the most effective ways of communicating with staff are utilised.	A lack of robust strategic approach to deterring fraud can undermine actions to build an anti-fraud culture	On-going
	Resources (Days)	

PREVENTING FRAUD

OBJECTIVE	RISK	PROGRESS
Review the existing counter fraud policy statement, strategy and guidance notes and update and amend as appropriate.	Out of date policies and procedures which do not cover relevant legislation	Completed
Review financial guidance and update and amend as appropriate.	Out of date policies and procedures which do not cover relevant legislation	At draft stage
Review and update the fraud risk register in line with potential system weaknesses identified during audits or investigations.	Potential risks not identified	Completed
	Resources (Days)	12

OBJECTIVE	RISK	PROGRESS
Undertake enquiries as a result of the outcome of the Audit Commission's National Fraud Initiative	If not undertaken, there is a risk that the opportunity to abuse a system weakness may be heightened as the risk of being caught may be deemed negligible by the perpetrator.	Data matches due February 2013
Undertake local proactive exercises at the Authority as agreed with the Executive Director - Corporate Resources	If not undertaken, there is a risk that the opportunity to abuse a system weakness may be heightened as the risk of being caught maybe deemed negligible by the perpetrator.	Not yet identified
	Resources (Days)	12

OBJECTIVE	RISK	PROGRESS
All referrals will be investigated in accordance with the Counter Fraud and Corruption Policy Statement and Strategy.	The risk of not investigating is that fraud goes unpunished and there is no resulting deterrent effect thus increasing the prevalence of fraud further. The staff (or others) making the allegation feel they are not taken seriously and referrals cease to be made.	On-going
	Resources (Days)	20

SANCTIONS

OBJECTIVE	RISK	PROGRESS
Ensure that the sanctions are applied correctly and consistently.	If sanctions are not imposed there is no deterrence of fraud.	As required
	Resources (Days)	

REDRESS

OBJECTIVE	RISK	PROGRESS
Maintain comprehensive records of time spent on each investigation so that this can be included in any compensation claim. Identify and maintain a record of the actual proven amount of loss so that appropriate recovery procedures can be actioned.	Fraudsters may not realise that any and all measures will be taken to recover any money lost to fraud.	As required
	Resources (Days)	

OBJECTIVE	RISK	PROGRESS
Attendance at relevant fraud forums/meetings to ensure that professional knowledge and skills are maintained.	Failure to ensure the completion of mandatory strategic work may mean that the professional knowledge and skills are not maintained to a high standard.	Completed
Completion and agreement of work plan.		On-going
Regular meetings with the Executive Director - Corporate Resources.		Completed
Quarterly report of counter fraud work.		Completed
Attendance at relevant training as required.		On-going
Resources (Days)		5
TOTAL RESOURCES (Days)		54